

Equality, Diversity & Human Rights Week



All staff are invited to attend any of the events taking place, please share with your teams too!

Event information	About the event	How to book
<p>Monday 9th May</p> <p>Flag Raising Ceremony</p> <p>9am RVI</p> <p>10.30am Freeman</p>	<p>The Progress Pride flag at both RVI (Peacock Hall flag pole) and Freeman (flag pole at main entrance).</p>	
<p>Monday 9th May</p> <p>Intersectionality – What it means to me</p> <p>12pm – 1pm Teams</p> 	<p>Living Library session with Chantal Herbert, facilitated by NEAS.</p> <p>Chantal Herbert is a mother, a feminist and entrepreneur who is black, part of the LGBTQ+ community and who also has dyspraxia and ADHD.</p> <p>Her experiences have helped her to become the activist that she is today – speaking up during the Black Lives Matter movement, campaigning for gender equality, standing up for LGBTQ+ rights and highlighting health inequalities that exist in society.</p> <p>She will be joining us to talk about her views on equality and to discuss her experiences with discrimination and what she believes needs to change in the health care sector. We hope you are able to come along for the session and hear the thoughts and views of this incredible woman</p>	<p>Microsoft Teams meeting Join on your computer or mobile app</p> <p>Click here to join the meeting</p>
<p>Tuesday 10th May</p> <p>Reasonable Adjustments and</p>	<p>We would like to invite you to a special information session with Mark Johns, Engagement, Diversity and Inclusion Advisor at NEAS.</p>	<p>Microsoft Teams meeting</p>



<p>Health & Carer's Passport</p> <p>12-1pm Teams</p>	<p>The session will look at:</p> <ul style="list-style-type: none"> - Reasonable adjustments - Accessibility - The Health and Carers Passport <ul style="list-style-type: none"> o what it is o how to use it o how to support other colleagues in using it o user benefits. <p>The session aims to help colleagues understand how they can be better supported in the workplace and how managers can support their teams going forward.</p> <p>We hope you are able to make it and look forward to seeing you there!</p>	<p>Join on your computer or mobile app</p> <p><u>Click here to join the meeting</u></p>
<p>Tuesday 10th May</p> <p>NHS Disability Tweet Chat @ NHSLeadership 7pm-8pm</p>	<p>The NHS Leadership Academy is holding their monthly Tweet Chat, this time focussing on inclusion of disabled staff, best practice disabled staff have experienced and what has everyone in the chat seen or experienced that effectively raised awareness of disabilities for our NHS people.</p> <p>Hosted by Emma Marrison-Taylor Acting Project Manager, Clinical Leadership in NHS England and Improvement, joined by Dr Hannah Barham-Brown</p>	<p>Join via Twitter @NHSLeadership</p>
<p>Wednesday 11th May</p> <p>National Staff Network Day All day</p>	<p>Our staff networks will have engagement stalls at the Main Entrance of the Freeman Hospital, outside the Medi-Cinema at the RVI and in the canteen at Regent Point on this day – come down and learn more about how the networks strengthen our Trust and support our staff</p> <div style="text-align: center;">  </div>	<p>Come along and have a chat, there are so many benefits of joining of the staff networks – either as a member or an ally!</p>
<p>Thursday 12th May</p> <p>Access to Work Awareness</p> <p>2pm – 3.30pm</p>	<p>Access to Work can help you get or stay in work if you have a physical or mental health condition or disability. Join us for an information session hosted by the DWP Disability Services Advocacy Team</p>	<p>Only 20 spaces available!!</p> <p>Contact</p>

<p>Teams</p>	<p>The support you get will depend on your needs. Through Access to Work, you can apply for:</p> <ul style="list-style-type: none"> • a grant to help pay for practical support with your work • advice about managing your mental health at work • money to pay for communication support at job interviews 	<p>v.metcalfe-megginson@nhs.net</p> <p>To book your place.</p> <p>First come, first served and a Team invite will be sent to direct from the Disability Services Advocacy Team</p> 
<p>Friday 13th May</p> <p>Microaggressions and Hate Crime</p> <p>12:30-1:30pm Teams</p>	<p>Join Tor Metcalfe, EDI Manager (People) @NuTH to discuss what microaggressions are & how to challenge them. Find out how a microaggression becomes a hate crime and the impact that can have on the recipient. We will also look at reporting mechanisms, internal & external</p>	<p>Click link to book your place:</p> <p>Microaggressions & Hate Crime Tickets, Fri 13 May 2022 at 12:30 Eventbrite</p>
<p>Monday 16th May</p> <p>IDAHOBIT Trans* Historical: the historical validity of trans* identities and its impact on current practice”</p> <p>12pm – 1pm Teams</p> 	<p>We welcome James Davison from the University of Liverpool to NuTH. James is currently working towards his PhD with his focus being on finding evidence of trans* and non-binary lives in pagan Anglo-Saxon England. You might think what has this got to do with me? However, the idea that being trans* or non-binary is a recent phenomenon presents many challenges in our modern world</p>	<p>Click link to book your place:</p> <p>Trans* Historical: the historical validity of trans* identities Tickets, Mon 16 May 2022 at 12:00 Eventbrite</p>
<p>Wednesday 18th May</p> <p>Stephen Miller, MBE: Why Inclusion Matters</p> <p>12-1pm Teams</p>	<p>Six time Paralympian Stephen Miller, MBE from Cramlington shares his story, his achievements and why inclusivity and belonging is so important to him.</p>	<p>Click link to book your place:</p> <p>Why Inclusion Matters - Stephen Miller, MBE Tickets, Wed 18 May 2022 at 12:00 Eventbrite</p>

		
<p>Thursday 19th May</p> <p>Disability in the Workplace: Let's stop wasting talent!</p> <p>Time 12pm – 1pm Teams</p> 	<p>Disability is still a barrier to employment for millions of people – but it doesn't have to be this way! Drawing on her own experience in the medical profession, Dr Hannah Barham Brown argues that people with disabilities are an asset more employers need to harness.</p>	<p>Click link to book your place</p> <p><u>Disability in the Workplace: Let's stop wasting talent! Tickets, Thu 19 May 2022 at 12:00 Eventbrite</u></p>
<p>Friday 20th May</p> <p>Let's Talk Race</p> <p>2pm – 3pm Teams</p>	<p>Join us for a facilitated discussion on race with a panel of experts by experience and leaders in this field including:</p> <p>Dr Habib Naqvi – Director of the NHS Race and Health Observatory, leading work nationally on identifying and tackling ethnic health inequalities with a background in public health, health psychology, and healthcare policy and strategy development. listed in HSJ's '80 most influential people in health in 2021</p> <p>Jacynth Ivery – Director Inspiring Hope, award winning transformational leader, coach, mentor speaker. Author of "It's Okay to be Different: Reignite Your Passion, Fulfil Your Dreams"</p> <p>Stephanie Edusei – Non-Executive Director Newcastle Hospitals. CEO St Oswald's Hospice and Awarded Transformational Leader 2022 Nother Power Women</p> <p>Odeth Richardson – Head of Occupational Therapy, chair of the BAME Staff Network, cultural ambassador, champion of inclusion</p>	<p>Click link to book your place</p> <p><u>Let's Talk Race Tickets, Fri 20 May 2022 at 14:00 Eventbrite</u></p>
<p>Monday 23rd May</p>	<p>The Centre for Health and Development will be hosting a talk looking at the treatment of ethnic minority communities. While the</p>	<p>Click link to book your place:</p>

<p>Discrimination in the Delivery of Care</p> <p>12-1pm</p>	<p>research being discussed was specific to provision of treatment for chronic gastrointestinal diseases, the findings outline the stark inequalities in the treatments offered to ethnic minority communities.</p>	<p>https://www.eventbrite.co.uk/e/discrimination-in-the-delivery-of-care-tickets-312872900267</p>
<p>Monday 23rd May</p> <p>Menopause - everything you ever wanted to know</p> <p>12:30-1:30pm Zoom</p>	<p>Cambridge Biomedical Campus are hosting a webinar with Dr Susanna Unsworth, discussing what menopause is, when it is likely to happen and what symptoms can be expected.</p> <p>She will discuss available help including lifestyle interventions and alternative treatments and focus on the pros and cons of HRT. Finally, she will look at the effect menopause has in the workplace, with strategies to help improve things.</p>	<p>Click link to book your place:</p> <p>https://www.eventbrite.co.uk/e/cbc-wellness-campaign-menopause-everything-you-ever-wanted-to-know-tickets-319993407897?aff=ebdssbonlinesearch</p>



Flourish
at Newcastle Hospitals



Healthcare at its best
with people at our heart



Healthcare at its best
with people at our heart