

# Disability Staff Network

What our members say about us...

"I joined the disability staff network group because I wanted to raise awareness of my disability"

"I saw joining the staff network group as an opportunity to learn about other members experiences"

"Since I've been a staff member of the disability group I've been made aware of many other disabilities that I didn't really know much about"

"I emailed to find out more about the group and I'm glad I did. I'm a member now and value the support of everyone"

Please join us  
**TOGETHER WE CAN  
 MAKE A DIFFERENCE**  
[nuth.disabilitystaffnetwork@nhs.net](mailto:nuth.disabilitystaffnetwork@nhs.net)

# Equality and Inclusion



"The Trust actively promotes equality of opportunity. It's our aim to be the 'employer of choice' where staff share core values, passion and a commitment to make a difference. The Trust is committed to providing an inclusive environment in which diverse employees can work together, feel valued and excel."

*Find out how you can help...*



**Flourish**  
 at Newcastle Hospitals

# DISABILITY STAFF NETWORK

Together we make a difference.

working in partnership with



## Not all disability can be seen

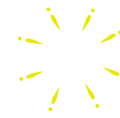
- M.E
- Dyslexia
- Bipolar
- Mental Health
- IBS
- Learning Disability
- ADD/ADHD
- Fibromyalgia
- Diabetes
- CFS
- Arthritis
- Rheumatism
- Epilepsy
- Aspergers
- Deafness
- MS



## The Disability Staff Network

The Network meets on a bi-monthly basis, with the aim of supporting members of staff in their working lives and promoting awareness of equality and inclusion within the Trust. The group has been working hard to:

- achieve the Trust's Equality, Diversity and Inclusion Objectives
- deliver the Trust's Workforce Disability Equality Action Plan
- improve accessibility of information
- support managers and staff improve the working environment for staff with disabilities
- improve access to work for disabled people and prospective applicants
- develop an internal disability talent development programme



We are working hard to raise awareness of "*invisible disabilities*". Individuals may suffer from conditions which cause debilitating symptoms which are not immediately apparent.

The Network welcomes new members. Membership is open to any staff member who has an interest in supporting equality for disabled staff. If you are interested in becoming a member of the staff network, please forward your details to:

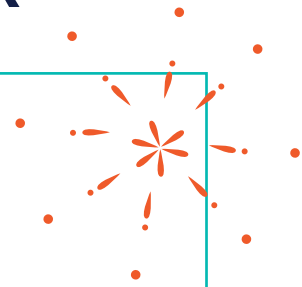
**[nuth.disabilitystaffnetwork@nhs.net](mailto:nuth.disabilitystaffnetwork@nhs.net)**

Managers and staff can contact the Staff Network email address for advice and support.



## The Disability Staff Network

- Friendly
- Valued
- Diverse
- Understanding
- Supportive
- Informative
- Raise Awareness
- Educating
- Inclusive
- Welcoming



**THIS IS  
YOUR VOICE**

