

In choosing to wear an NHS Rainbow Badge, I am sending a positive message of LGBT+ inclusion.

I am proud that at Newcastle Hospitals one of our values is that:

"We are inclusive – Everyone is welcome here. We value and celebrate diversity, challenge discrimination and support equality. We actively listen to different voices."

I wear the badge to let patients and members of staff know they can talk to me about issues of gender and sexuality. I am a friendly ear and want them to know that they can talk to me about who they are, be open about their identity and how they feel.

I am not expected to solve all issues and concerns, and will get any extra help and support for those who need it.

