

EQUALITY CHAMPIONS

What our champions say...

I am immensely proud to be able to act in this role - fairness is everyone's right and I'm a staunch ally to all networks

I became an equality champion to...

ensure equity for all and to raise the profile of equality within a community setting

give me the opportunity to promote all forms of equality to colleagues across NUTH

to be involved with positive change and promote, support and raise awareness

to learn and share good equality practices, it's an area very close to my heart and is embedded within my role

to help communicate and celebrate the great work that the Trust already achieves and to drive forward the Equality agenda

PLEASE JOIN US
TOGETHER WE CAN
MAKE A DIFFERENCE
equality.champions@nuth.nhs.uk

EQUALITY AND INCLUSION



“ The Trust actively promotes equality of opportunity. It's our aim to be the **'employer of choice'** where staff share core values, passion and a commitment to make a difference. The Trust is committed to providing an inclusive environment in which diverse employees can work together, feel valued and excel. ”

Find out how you can help...



EQUALITY CHAMPIONS

TOGETHER WE MAKE A DIFFERENCE

working in partnership with UNISON
Newcastle Hospitals Branch



WHY IS THE ROLE IMPORTANT?

The Trust actively promotes equality of opportunity. It's our aim to be the 'employer of choice', where staff share core values, passion and a commitment to make a difference.

In pursuit of this, the Trust has launched an Equality Champions programme which seeks to promote and support inclusion, across the workforce. Our aim, to have a network of champions, across the Trust who wish to assist in progressing equality and inclusion for all.

Interested? There are many different ways in which you can be involved, from simply being aware of and keeping up to date with diversity issues to organising events and volunteering your time to assist with these.

Champions are simply asked to be a visible point of contact and 'champion' for equality, diversity and inclusion in their department by:

- promoting an inclusive workplace and raising awareness of equality and inclusion within service areas helping to ensure the diverse needs of staff, patients and carers are met.
- inform and influencing change by sharing information with colleagues via regular team meetings and team briefs.
- promoting good practice and ensuring a zero tolerance stand against all bullying and harassment in the workplace.
- raising concerns about any behaviour that may undermine an inclusive workplace.
- organising and participating in local activities, engagement points and events.
- working in conjunction with the staff networks locally.

INTERESTED IN BECOMING AN EQUALITY CHAMPION?

Any member of staff can become an Equality Champion, the only requirement is that you have an interest in supporting and promoting an inclusive working environment for all.

By becoming an Equality Champion you will:

- play an important role in raising awareness of equality and inclusion in your local area.
- help in the promotion and achievement of an inclusive workplace.
- act as a conduit for information on equality issues and provide feedback to the central team.
- actively support and promote the Trust's Equality Agenda and staff networks.

If you are interested in becoming an equality champion or would like further information please forward your details to equality.champions@nuth.nhs.uk

YOUR QUESTIONS ANSWERED

"What's our aim?"

To have a network of equality champions throughout the Trust

"Who's it for?"

Any member of staff can become an equality champion

"What's the time commitment?"

There are many different ways to become involved from simply being aware of and keeping up to date with diversity issues to organising local events or volunteering your time to assist with these.

"How do I become a champion?"

To join the network or find out more information simply email equality.champions@nuth.nhs.uk

